

Women's Organisation In Rural Development [WORD]

Enabling Women | Educating Children

ANNUAL REPORT APRIL 2017- MARCH 2018





Offering Quality Services for the upliftment of rural women and children.

Admin Office:
7-C, Andikadu,
Vediarasampalayam Road,
Agraharam Post,
Pallipalayam. 638 008,
Namakkal District.
Tamilnadu. India.
Phone: 91- 4288- 240 212.
E-mail : mails@wordorg.net

Web: <http://www.wordorg.net>

Our partners in Development

 <p>terre des hommes netherlands</p>	<p>Terre des Homes - Netherlands.</p> <p>http://www.tdh.nl</p>	<p>Revolving Fund of Relief of Poor Program and Care and Protection of Children.</p> <p>From December 2010</p>
 <p>Government of India Ministry of Labour and Employment</p>	<p>National Child Labour Project (NCLP), Government of India.</p> <p>http://labour.nic.in/cwl/childlabour.htm</p>	<p>Special Schools for Child Labourers.</p> <p>From November 2004.</p>
	<p>South Central India Network for Development Alternatives (SCINDeA).</p> <p>http://www.scindea.net</p>	<p>Integrated Community Development Program.</p> <p>From 2004.</p>
 <p>Brot für die Welt</p>	<p>EWDE- Germany</p> <p>http://www.fairclimate.com</p>	<p>Microscale CDM Biogas Program</p> <p>From May 2011</p>
 <p>Geneva Global.</p>	<p>Geneva Global, United States of America with the funding support of Freedom Fund, USA.</p> <p>http://www.genevaglobal.com</p>	<p>Reduce the risks of Young Workers in Textile Industries from September 2015.</p>

	<p>Fullerton India Credit Company Limited. http://www.fullertonindia.com</p>	<p>Market Linked Vocational Training Program on Tailoring From August 2016 Promoting Menstrual Health Hygiene Program with the provision of reusable sanitary napkin for Rural Women From March 2018.</p>
	<p>Litworld, USA http://www.litworld.org</p>	<p>Lit club Activities From January 2017.</p>
	<p>Micro Credit for Mothers, Netherlands https://www.microkredietvoormoeders.org</p>	<p>Improve the Quality of lives by enhancing the entrepreneurial Skills to set up Income Generation Programs for the women affected by HIV/AIDS through Micro Credit Assistances in Namakkal District From October 2017.</p>
	<p>Voice Foundation, Chennai through the support of Google India/ TATA Trusts. https://www.google.com/about/values-in-action/internet-saathi/</p>	<p>Internet Saathi Program – to educate digital literacy among rural women in Namakkal District. From January 2018.</p>

FROM THE DIRECTOR'S DESK.....

Dear All,

I am extremely happy to meet you all again through the annual report for 2017-2018.

WORD has crossed its thirtieth year of its social service and entered in its twenty ninth year with great joy and regained hope. With all the rich experience it has attained in the long path having administered wide range of projects, we do hope to carry the things forward with the learnings blended with new innovations and quality delivery of services to the public.

On behalf of WORD and on my personal behalf, I would like to express my full-hearted thanks and gratitude to all those who have extended their financial, programmatic, organizational and technical guidance to us in the due course of time. Our thanks are due to our individual sponsors and funders to all our program initiatives.

We also thank the support and co-operation from all the government & non-government officials in Namakkal, Salem and Erode Districts, local elected representatives, co-working friends, staff team of WORD, development consultants, auditors, lawyers, philanthropists, media friends, well wishers, volunteers in the public and

people in the local areas who extended their absolute co-operation and support in implementing all our programmes successfully and diligently with people's participation.

Thanks for all the co-operation and expect the same in the future too....

Socially Yours,



M. Renida Sarala,
Director.
sarala@wordorg.net



Economic independence is the core and ultimate aim in any social development initiative. Through women development Program WORD has made tremendous linkages of loan assistances for the self help groups from banks.



Due to the growing need for the economic development of the rural women and men in Namakkal District, WORD joined in hands with HDFC bank under business correspondent model for its micro-credit program for the self help groups. The micro credit helps the group members to start various micro-enterprises to generate considerable income for the family and to spur the rural economy. It has to be noted that WORD has already implemented the micro-credit program with the funding support of ECLOF-India, Chennai and Mrs. M. Renida Sarala, Director of WORD is presently serving as a board member in ECLOF-India office at Chennai.

Till March 2018, 966 groups have been formed with 17426 rural women besides 41 male SHGs.

Each SHG is having their own savings accounts in the nearby banks and they are promoted to practice the internal thrift and credit process. The women group members were being given various intensive training packages including the induction and orientation training on the concept of SHGs, leadership training, Entrepreneurial Development program (EDP), Various Income Generation Programs like production of goods, Marketing strategies, various vocational training programs, value added services to the products etc.,

The groups have started to manufacture their own products. Many groups involved in manufacturing house-hold things, vermi-composting, toys making, bamboo products, garments, embroidery, chrosa works, glass painting, oil painting etc.

WORD is disbursing micro-credit assistance for the self Help Groups with the financial support from Terre des Hommes, Netherlands for various entrepreneurial activities of the self help groups.

The groups who have got loans from this micro-credit program have started ready-made power loom units, garment units, micro scale foot-mat making units, brick chambers, piggery unit, setting up grocery shops, hand loom units to make silk sarees etc.,

Till 31 March 2018, INR 11, 10,70,406.00 has been disbursed to 5954 members in the self help groups.

The proceeds of the interest are being used to support the care and protection services for the vulnerable children and for their educational development in Namakkal District.



WORD runs special schools for child labourers in Namakkal District under National Child Labour Project (NCLP), with the financial assistance from National Child Labour Program, Ministry of Labour and Employment, Government of India.

The three special schools are being run in Pallipalayam and Komarapalayam areas in Namakkal District where the textile and power loom industries are concentrated more. During this financial year, one special school is being run in Amman Nagar, Pallipalayam catering to the educational need of 26 child labourers.

The child labourers in the special schools are provided with nutritious lunch and they have been given intensive education at par with the Tamilnadu Government Education syllabus. Apart from the educational input, the skilled teachers are teaching various skills on cultural, sports and games and fine arts.

Keeping in mind that poverty is the main cause of the child labour system in the country, the parents of the children are being motivated to form as self-help groups to generate income, build assets and move towards self-reliance. It also paved a way to spur the rural economy at the village level.



SCINDEA NETWORK ACTIVITIES

INTEGRATED COMMUNITY DEVELOPMENT PROJECT

Under the South Central India Network for Development Alternatives (SCINDeA) network the Integrated Community Development Project is being implemented in 30 villages in Namakkal District with an integrated approach for the overall development of the community.

The program focuses with the wide range of integrated activities on health, education, child development, women and youth and development, sustainable environment and improved socio-economic initiatives for the families reeling under poverty through household and community based approaches.



MICRO SCALE CDM BIOGAS PROJECT.

MICRO SCALE CDM BIOGAS PROJECT

WORD is one of the coalition partners of SCINDeA biogas coalition which is technically supported by Fair Climate Network. Under this project, 5000 end users will be identified and they will be built the domestic biogas units and they access the carbon revenues under Clean Development Mechanisms for their emission reductions.



The Host Country Approval for this project has been obtained from the Ministry of Environment & Forest, Government of India. The project has been registered with UNFCCC as a microscale CDM biogas project of WORD.

EWDE- Germany is investing the fund to construct the biogas units and would take forward the certified Emission Reductions for the next 6 years.

Till now, 300 biogas units were constructed in Namakkal District and are being maintained.



REDUCE THE RISKS OF YOUNG WORKERS IN TEXTILE INDUSTRIES

From September 1, 2015, WORD has started a new program to reduce the risks of young women in the Textile Industries in Namakkal District with the financial support from [Freedom Fund](#) and with the partnership of [Geneva Global](#).

Under this project, WORD works in 50 villages in the textile bound area of Pallipalayam and Tiruchengode Blocks in Namakkal District. It is a new initiative designed by Freedom Fund to ultimately provide better protections to vulnerable populations to prevent cycles of exploitation.



The major activities under this project are awareness generation, formation and promotion of community support groups, formation and promotion of adolescent groups, medical care for the adolescents, career guidance for adolescents, impart life skills education, Conduct Film Based Curriculum to get away the risks on children exploitation in all forms, co-ordination with Government Departments Trade Unions, Mill Owners, Education Support to the adolescents to encourage their higher studies, provide job oriented vocational training

programs, conduct medical camps for the adolescent girls who go to the mills, Setting up of Internal Complaints Committees (ICC) in the textile industries, Promotion of Micro Entrepreneurial Services, form and promote Multi Stakeholder Initiatives (MSI) to address the issues related to the risks of young women in the Textile Industries and have set up 50 children resource centers in the 50 working villages in Namakkal District.



Coordinated interventions also includes:

- Engaging with communities to improve access to education, training, and employment opportunities, and reinforcing community structures and social services to reduce vulnerability among adolescent girls and young workers,
- Working with district and state-level authorities to strengthen worker rights
- Help families develop better economic opportunities and reduce their reliability on moneylenders and enable the government assistance schemes reach them effectively.



MARKET LINKED VOCATIONAL TRAINING PROGRAM ON TAILORING

With the funding support from [Fullerton, India](#) Credit Company Limited under their Corporate Social Responsibility (CSR) Program, WORD is establishing and running satellite vocational training centers in various cities in Tamilnadu.

- From August- November, 2016, WORD established two vocational training centers both in Rasipuram and Namakkal to offer three months course on tailoring and embroidery for 100 women in Namakkal District.
- From January - March 2017, WORD established two vocational training centers in

Namakkal and Omalur attaching to the Fullerton Branches of Velagoundampatty in Namakkal District and Omalur in Salem District.

- From May- July 2017, two vocational training centers has been established in Omalur and Edappadi in Salem District in Tamilnadu and trained 102 candidates.
- From January - March 2018, two vocational trainings were established in Vellakkovil in Tirupur District and Elampillai in Salem District to cater to 100 candidates.
- From March 2018, two vocational training centers are established in Udumalpet and Musiri in Tamilnadu to cater to 100 candidates. These centers will function till May 2018.



The trainees have been given comprehensive hands-on training on all tailoring technologies. They have also got assisted for employment linkages and self employment opportunities after this training program for increased family income.



Promoting Menstrual Health Hygiene
for Rural Women



With the support from Fullerton India Credit Company Limited, the program on Promoting Menstrual Health Hygiene for Rural Women is being implemented from March 2018.

Under this Program, a stitching unit of Safepad- a reusable, infection and odour free sanitary napkin was also established with the technical support from RealRelief based at Denmark.

The launching program for this project was held on 22nd March 2018 at WORD, Namakkal. Mr. Arun Aravind, CSR Manager- South; Mr. Mathusuthanan, Area Manager, Mr. Suresh, Cluster Manager from Fullerton India Credit Company Limited, Mr. Karthick Thangavel from RealRelief-India and Mrs. M. Renida Sarala, Director-WORD participated the event and introduced the Safepad- the reusable sanitary napkin. The stitching center for the safepad was also declared opened during this glittering event.



LITCLUB ACTIVITIES

With the support of Litworld, USA we have launched litclub program in Namakkal District in Tamilnadu, India from December 2016. Under this program we have started this program with 8 litclubs in Namakkal District.



This program provides young people engaged with productive literacy experience during the out-of-school time and backed by Litworld's Guided by LitWorld's “7 Strengths” – Belonging, Curiosity, Friendship, Kindness, Confidence, Courage and Hope.

The children in these 8 litclubs are being taught every week end with the structured activities with the modules developed by Litworld, USA.



Improve the Quality of lives by enhancing the entrepreneurial Skills to set up Income Generation Programs for the women affected by HIV/AIDS through Micro Credit Assistances in Namakkal District

This project is being implemented from October 2017 with the support of Microcredit for Mothers, Netherlands.

Under this project, micro credit support is being offered for the women affected by HIV/AIDS to set up/ scale up with income generation programs. Constant follow ups are being made to assess their improvements.

Till March 2018, 40 women have been supported with the micro credit assistance for their income generation programs.



With the Corporate Social Responsibility (CSR) support of Google India, TATA Trusts through VOICE Foundation based at Chennai, WORD is implementing the Internet Saathi Program in Namakkal District from January 2018.

Under this program, 85 volunteers (Internet Saathis) have been appointed in Namakkal District. Each volunteer is assigned to work in 4 revenue villages. Each Saathi has been given two android mobiles through which they educate the rural women on internet and digital literacy.

Induction Training Program for the Internet Saathis:

The inauguration of this program was held on 23rd March 2018 at WORD Training Center. Dr. Anbu, District Social Welfare Officer- Namakkal District participated and inaugurated the program. The event was also attended by Mrs. M. Renida Sarala, Director- WORD; Mr. Hemanth representing PMG of Google India; Mr. Anbu, Zonal Co-ordinator, VOICE Foundation, Chennai.

The internet saathis underwent induction training program from 23-28, March 2018 at WORD office Namakkal in 3 batches. The team from IL&FS Education trained the Internet Saathis.



The Valedictory program held on 28th March 2018. Mr. D. Selvakumar Antony, District Informatics Officer, National Informatics Centre, Namakkal attended and explained the Saathis on the compendium of internet based services available and appealed the saathis to access those services in their respective areas of work.

The 85 Internet Saathis will reach 51000 rural women in Namakkal District over by September 2018.

As an add on component of this project, the awareness program are also being carried out in the community on early and forced child marriage issues through videos.

Branch Office

298/1 &2, Teachers Colony,
Thummankurichi Road & Post,
Namakkal. 637 003.

Phone: +91- 4286- 220 280/ 291 101

Email: mails@wordorg.net

Web: <http://www.wordorg.net>

Follow us at

